



# TOYOTA IN THE UK

# DISCLOSURE OF COUNTRY CONTRIBUTIONS

## United Kingdom



### 01 History of business expansion

**1965**

Toyota enters the UK market through vehicle imports (Motor Import, MI)

**1989**

Toyota Motor Manufacturing (UK) Ltd (TMUK) established as Toyota's first European manufacturing base

**1992**

First UK-built Carina E produced at Burnaston

**2010**

Auris Hybrid becomes Europe's first mass-produced Hybrid

**2018**

Expansion into refurbishment, customisation and mobility services

**2025/2026**

Circular Factory launched and GR Corolla production begins

### 02 Best-in-Town activities

#### NATURE RESERVE

One of Toyota's flagship biodiversity sites, with more than 500 species (incl. rare owls, badgers, and newts)



#### TMUK CHARITABLE TRUST

Since 2008, the Trust supports charities focused on Road Safety, Health, Social Inclusion & Deprivation, raising £400,000 annually and donating to around 100 organisations.



#### MND ASSOCIATION PARTNERSHIP

More than £875,000 has been raised across Toyota UK businesses since 2021 to improve the lives of people living with motor neuron disease.



### 03 Economic contribution to country

**~£3bn**

Cumulative investment in UK operations since 1992

**10,000+**

Jobs supported across the UK

**~100,000**

Vehicles produced annually

**Over 67%**

Components sourced locally

**£8m**

TMUK Charitable Trust total cumulative donation

Additional tax contributions: €27m corporate income tax charge; employment taxes and National Insurance generated by more than 4,000 employees across Toyota UK entities.

**TOYOTA**

# HISTORY OF BUSINESS EXPANSION

In the UK, Motor Import (MI) began importing Toyota vehicles in 1965.

In 1967, MI spun off its automotive division, which became Toyota (GB) PLC (hereafter "TGB").

Toyota firmly established itself in the UK market based on a strong reputation for quality, reliability and value. It expanded its dealer network and introduced popular models such as the Corolla and Camry. Today, its presence in the market is underlined by a network of around 180 Toyota and 50 Lexus franchised centres across the United Kingdom, selling, maintaining & repairing a wide range of Hybrid, Plug-In Hybrid and Electric passenger cars and light commercial vehicles.

In the late 1980s, Toyota took the decision to create its first manufacturing plant in Europe in the UK, to manufacture vehicles for the European market. Toyota Motor Manufacturing (UK) Ltd (hereafter "TMUK") was established in 1989, with an aim to be recognised quickly as a "true British company." It operates an engine plant in Deeside, Wales, and a vehicle plant in Burnaston, England.



*London Motor Show 1965, Pride & Clarke display a Toyota Corona for the UK market for the first time*

TMUK's establishment was a catalyst to attract new Japanese suppliers to the UK, but from the outset of operations, Toyota did not rely on importing a fully developed supply chain. TMUK made a deliberate decision to work with local and European suppliers, many of whom were unfamiliar with Toyota Production System standards at the time. This required significant investment in joint problem-solving, on-site engineering support, and long-term partnerships, rather than short-term sourcing decisions.

Over time, these efforts resulted not only in improved quality and productivity, but also in the development of a resilient local supply base that continued to support automotive manufacturing in the UK even as other OEMs exited the market. The first car, the Carina E, rolled off the production line in Burnaston on December 16, 1992, marking the culmination of years of preparation and collaboration across the supply base. It was a milestone moment that left a lasting impression on all those involved.



*Groundbreaking 4th June 1990, TMUK, Burnaston, Derbyshire and view today*



*Carina E line off Ceremony 1992 attended by Toyota's then chairman, Dr Shoichiro Toyoda (above left)*

TMUK subsequently produced Avensis, Corolla, and Auris models. This included the Auris Hybrid in 2010, the first fully mass-produced hybrid vehicle in Europe, followed by the Auris Touring Sport in 2013. By 2024, cumulative production at TMUK reached five million vehicles.

In 2018, TMUK diversified its operations and launched the Burnaston Refurbishment and Customisation (BRC) Centre.

This facility supports employment and sustainability through vehicle refurbishment and customisation for subsequent use within the retailer network.



*1000 Lakeside North Harbour, Cosham, Portsmouth PO6 3EN, United Kingdom*

Also in 2018, Toyota made a declaration of transforming from an automotive company into a “mobility” company. KINTO UK Limited (hereafter “KINTO UK”) is one of the components of Toyota’s transformation – it is an organisation facing the challenge of providing people with diverse and convenient mobility services.

Backed by Toyota Financial Services, Toyota Insurance Services and Toyota Connected Europe, KINTO UK provides a strong foundation in finance, insurance and digital technology. It operates as part of a pan-European network and has ambitions to expand its reach and services across the continent.

KINTO UK demonstrates Toyota’s ongoing commitment to mobility innovation in the UK encompassing sales, finance and marketing alongside manufacturing operations.

Through close partnership, TGB, TMUK, TFSUK and KINTO companies form a seamless value chain, from manufacturing and sales to finance and mobility services, right through to the end of life, enabling us to respond to changing customer needs and societal challenges.

Subsequently, in 2020, amid growing uncertainty surrounding the United Kingdom's withdrawal from the European Union (Brexit), a number of manufacturing companies chose to relocate production to other countries. In contrast, Toyota chose to remain in the UK, staying true to its commitment to be recognised as a "true British company". To support this, given the uncertain business conditions, TMUK embarked on a sustained process to diversify business lines and skill base.

In 2022, a consortium led by Toyota successfully secured government funding to develop a prototype Hilux pickup powered by a hydrogen fuel cell system.

The programme built ten prototype hydrogen-powered Hilux vehicles in Burnaston. The project reflects Toyota's broader European strategy and is an initiative to accelerate the development of hydrogen fuel cell solutions to achieve carbon neutrality across the region. Complementing this activity, TGB and TMUK have established a multi-path event space, the Beyond Centre, to showcase both renewable hydrogen production, storage and use, together with EV charging technologies on the premises at Burnaston.



*Hydrogen Hilux Dynamic Launch Event held at JCB quarry in Staffordshire*



# TOYOTA CIRCULAR FACTORY

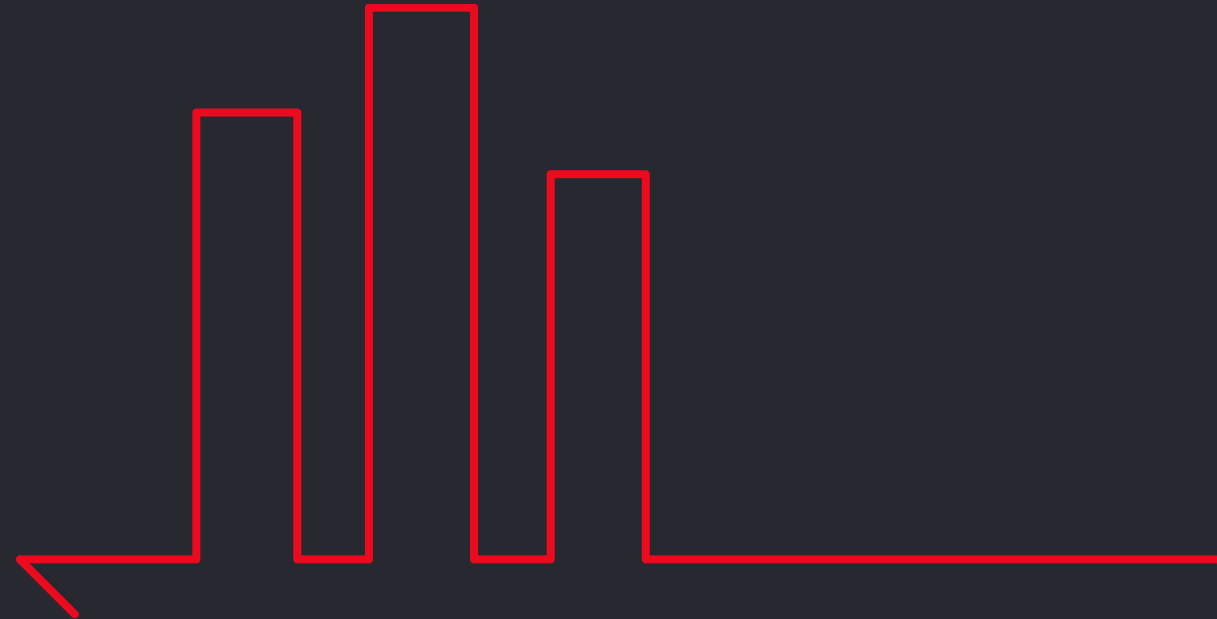
Reinvention in the motor industry continues and in 2025, TMUK added to its business once again by establishing in partnership with TME (Toyota Motor Europe NV/SA), Toyota's first Circular Factory (TCF). The aim of this installation is to take used vehicles that are technically and financially irreparable and recycle them. This can involve harvesting parts that can be fed back into the repair network through to the recovery of materials that can ultimately go back into the supply chain.



In March 2026, the production and export of the Toyota GR Corolla commenced. This marked a new dimension in vehicle manufacturing for the plant. TMUK is Toyota's first GR production facility outside of Japan and assembled in an entirely separate facility to mainstream Corolla. Allocation of this project to TMUK is testament to the skills of the members and is seen as an opportunity to develop skills further by manufacturing a genuine high-performance vehicle, one that is equally at home on the racetrack as it is on the road. The project is intended to provide future opportunities to maintain and develop the UK supply base, to expand job roles and skills in TMUK, and to build on and develop over one hundred years of motorsport heritage and industry in the UK.

Toyota Financial Services UK (hereafter TFSUK) was established in 1988 and offers a wide range of flexible financing options, including new Toyota and Lexus cars, certified pre-owned vehicles, and light commercial vehicles (LCVs) under two main brands of Toyota Financial Services and Lexus Financial Services. TFSUK is part of Toyota Financial Services Corporation (TFSC), a wholly owned subsidiary of Toyota Motor Corporation (TMC). It has a client base of more than 311,000 and a portfolio value of approximately £4.9 billion.

TFSUK emphasises teamwork, respect, and customer-centric service. It has achieved the ISO27001 standard for information security management systems.



# BEST-IN-TOWN ACTIVITIES

## ENVIRONMENTAL LEADERSHIP

### Promoting Environmental Sustainability and Biodiversity

TMUK is one of Toyota's eco-plants, promoting excellence and best practice in environmental issues and establishing itself as a global leader.

As an eco-plant, TMUK operates a sustainable manufacturing plant that prioritises environmental responsibility. Since 2003, TMUK has reduced CO<sub>2</sub> emissions by 90%, and the plant is certified to ISO14001 (Environment) and ISO50001 (Energy) standards (it is also certified ISO9001 for quality). These initiatives are part of a broader commitment to environmental stewardship and sustainability. In 2026, TMUK intends to significantly increase the use of renewable energy, including solar power, at its facilities.



*TMUK Nature Reserve*

Photovoltaic capacity is being expanded from 4% to 20% to meet higher energy efficiency and sustainability goals. TMUK is in the process of reducing baseload energy requirements (the minimum level of energy needed even when production is not running) as a first step towards reducing energy consumption and associated CO<sub>2</sub> emissions through slim, simple and compact operations and initiatives.

In Deeside, an Anaerobic Digestion Plant will commence operations in 2026. The project supports TMUK's ambition to achieve decarbonisation across its manufacturing facilities and operations and marks a significant milestone on that journey.

(This ambition relates to emissions from TMUK's own operations and does not extend to emissions arising elsewhere in the value chain.)

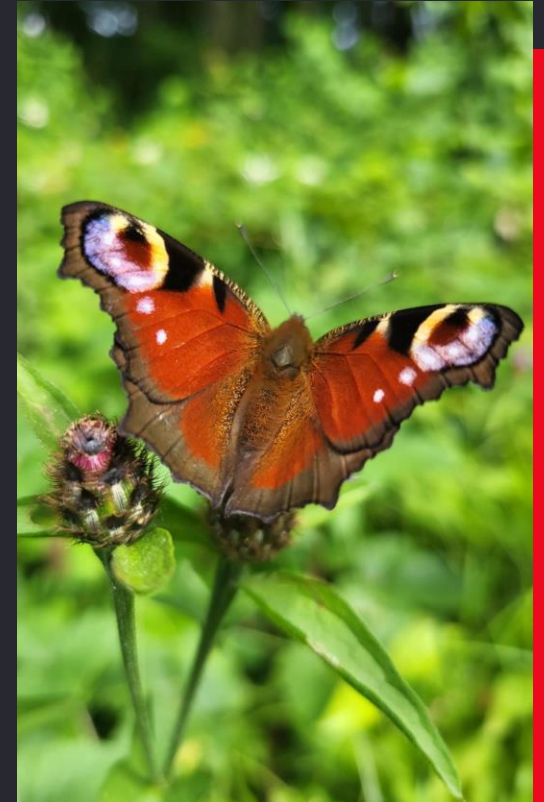


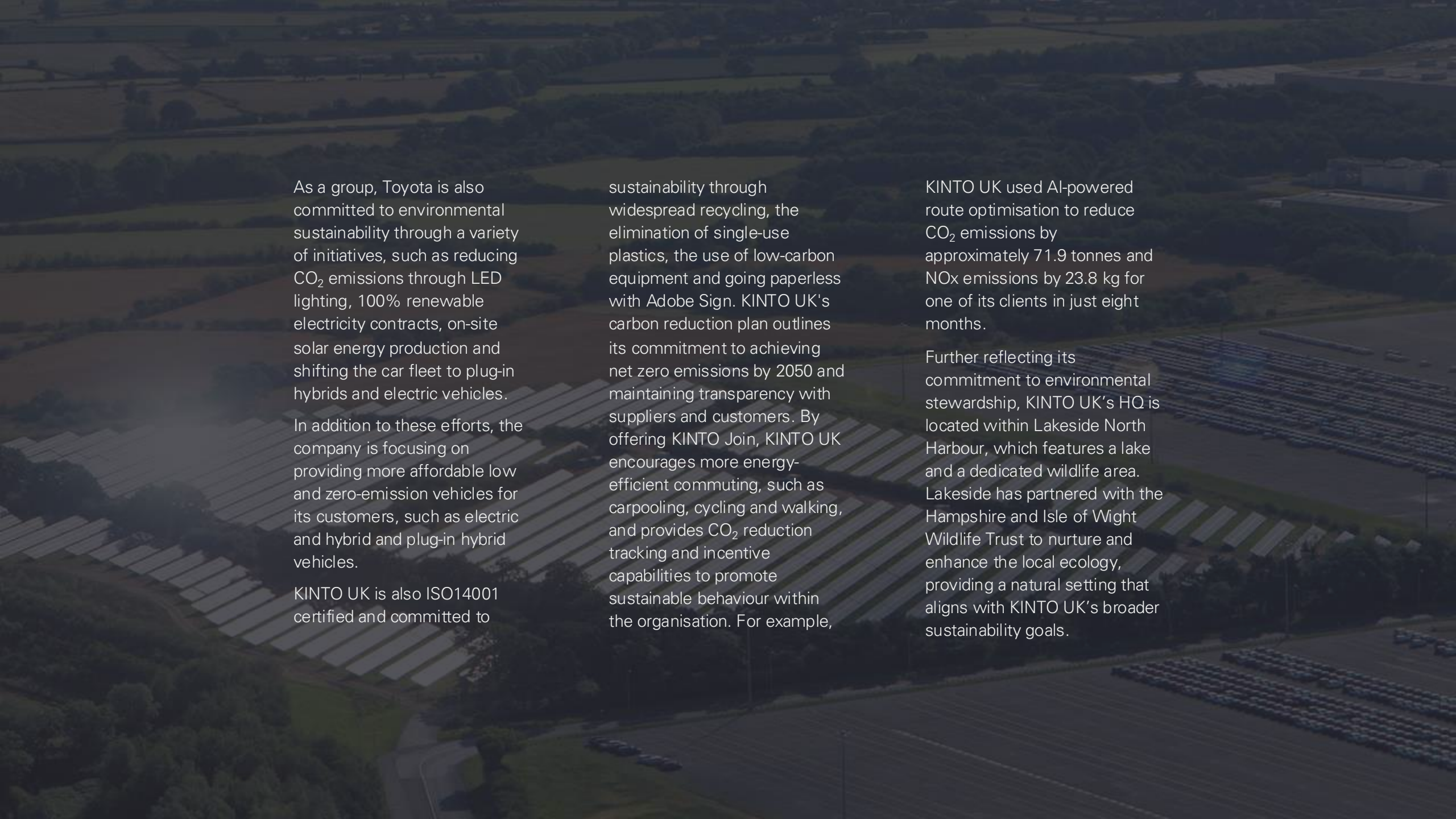


Toyota in the UK also actively promotes biodiversity in harmony with the natural environment across all its sites. These efforts support member well-being by creating vibrant habitats for local flora and fauna and making the sites attractive places to work.

Toyota's manufacturing facilities have developed a high level of biodiversity based on partnership, but this approach also extends to other facilities. In partnership with the Royal Botanic Gardens, Kew and the Surrey Wildlife Trust, the joint sales and marketing (TGB) and finance (TFSUK) headquarters in Burgh Heath, have been transformed

into a rich and sustainable habitat for plants and wildlife (including twenty-four species of birds, more than two hundred species of invertebrates, small mammals, butterflies, bats and foxes), underpinning Toyota's global philosophy of having operations being in harmony with the environment. The Burgh Heath site has held The Wildlife Trust's Biodiversity Benchmark certification since 2020. The nature reserve at the Burnaston factory site is home to more than five hundred recorded species including rare owls, badgers and newts, and members are also working to research and protect ancient and endangered species.





As a group, Toyota is also committed to environmental sustainability through a variety of initiatives, such as reducing CO<sub>2</sub> emissions through LED lighting, 100% renewable electricity contracts, on-site solar energy production and shifting the car fleet to plug-in hybrids and electric vehicles.

In addition to these efforts, the company is focusing on providing more affordable low and zero-emission vehicles for its customers, such as electric and hybrid and plug-in hybrid vehicles.

KINTO UK is also ISO14001 certified and committed to

sustainability through widespread recycling, the elimination of single-use plastics, the use of low-carbon equipment and going paperless with Adobe Sign. KINTO UK's carbon reduction plan outlines its commitment to achieving net zero emissions by 2050 and maintaining transparency with suppliers and customers. By offering KINTO Join, KINTO UK encourages more energy-efficient commuting, such as carpooling, cycling and walking, and provides CO<sub>2</sub> reduction tracking and incentive capabilities to promote sustainable behaviour within the organisation. For example,

KINTO UK used AI-powered route optimisation to reduce CO<sub>2</sub> emissions by approximately 71.9 tonnes and NOx emissions by 23.8 kg for one of its clients in just eight months.

Further reflecting its commitment to environmental stewardship, KINTO UK's HQ is located within Lakeside North Harbour, which features a lake and a dedicated wildlife area. Lakeside has partnered with the Hampshire and Isle of Wight Wildlife Trust to nurture and enhance the local ecology, providing a natural setting that aligns with KINTO UK's broader sustainability goals.

# EMPOWERING PEOPLE AND SOCIETY

This section describes Toyota's contribution to society through community engagement, social investment, and stakeholder dialogue. It highlights how Toyota works with local communities, charities, and partners to deliver positive social outcomes and strengthen trust in the regions where it operates. It also outlines our approach to human resource development and education.



## Community Engagement and Contribution

Toyota in the UK has consistently contributed positively to the regions where it operates. On top of the positive impact to local economies and society through providing well paid, stable and rewarding employment across Toyota entities and through supply chains, Toyota in the UK has been guided by the global corporate mission of "contributing to society through sustainable mobility". This means addressing regional challenges through close collaboration with local authorities and stakeholders. Toyota in the UK actively fosters community engagement, promotes sustainability, and supports the development of future generations. These

initiatives aim to have a positive impact on local, national, and international communities, while also contributing to environmental sustainability and workforce growth.

TMUK Charitable Trust was established in 2008 and focuses on the causes that match Toyota's values.

The three core areas are:

- Health
- Social Inclusion and Deprivation
- Road Safety



TMUK supports the well-being of local communities through philanthropic activities. The company raises funds by offering Lean Approach Seminars sharing the Toyota production system (TPS) and the Toyota Way – key principles of Toyota's approach to continuous improvement and respect for people – with various organisations – which by itself serves to strengthen the country's economic base – alongside more traditional employee-led activities, such as cake and toy sales. The funds from this activity support charities and voluntary organisations local to TMUK's manufacturing facilities, with around £400K raised annually and donated to around 100 organisations.

*TMUK Charitable Trust cheque handover event 2026, Burnaston*



In addition, TGB & TFS provide a small grants programme, the Toyota/Lexus Community Fund, through jointly funding the Toyota Charitable Trust. Charitable & community organisations across the UK can apply for grants to support Environmental, Mobility, Social Inclusion & Resilience and Skills Development initiatives. This programme was developed further in 2025, where 46 Proace Electric vans were provided free of charge, together with a grant for EV Charger installation, to charitable organisations across the UK, the vans are on loan for up to 2 years. TGB, TFS and KINTO UK provide staff with up to two days of paid volunteer work per year.

TGB is proud to support a range of UK sports organisations, with the aim of increasing the inspiration and opportunities for people to be active and to connect through sport. Our Toyota partnerships – with the England and Wales Cricket Board, Cricket Ireland, Cricket Scotland, Paralympics GB and Special Olympics GB – focus on delivering programmes and initiatives to facilitate inclusive sporting opportunities for all. Our Lexus partnership with the Lawn Tennis Association supports the game at every level, from grassroots participation to elite competition, including the Lexus LTA Awards, which celebrate the volunteers, coaches and officials who make the game possible.

Since 2021, Toyota UK businesses have raised more than £875,000, for the MND Association – a charity dedicated to improving the lives of people living with motor neuron disease. Our fund-raising achievement so far reflects the hearts of people across Toyota (GB), Toyota Financial Services, Toyota Insurance Services and KINTO UK who have gone above and beyond in volunteering and championing initiatives to support the MND Association's vital work.

*Sponsored 420-mile cycle ride challenge for MNDA*



Charitable giving, sponsorships and fundraising are core elements of the various Toyota divisions here in the UK, demonstrating the company's commitment to giving back to the communities in which it operates. This includes charitable partnerships and donations to The Children's Trust, Surrey Wildlife Trust and BEN. BEN are an automotive charity, who offer Health and Wellbeing support for life to anyone who works or has worked in the automotive industry.

From the very outset of the factory, TMUK in Burnaston has regularly organised Community Liaison Committees to engage with the local community and parishes surrounding the factory. The aim is to listen to potential

concerns and issues that residents may have and to share information about upcoming developments and projects. Community members have direct access to TMUK, and the company reacts quickly to concerns – for example, ceasing building work, addressing noise concerns, or redesigning lighting to minimise light visible from properties in the local surroundings.

In 1991, at the time of factory establishment, the Derbyshire Japanese School was established by TMUK in collaboration with other Japanese companies in the region. Today it enrolls about one hundred students from kindergarten to high school. In parallel, there has been a continual contribution to the educational infrastructure of

Japanese companies and families with links to Japan, strengthening community integration and cultural exchange, and more recently supporting Japanese language education for TMUK members preparing for assignments in Japan.

Toyota also strengthens community connections through civic partnerships with local governments, higher education institutions, schools, and more. The Toyota City-Derbyshire Partnership Board connects the twinned cities as well as promotes and supports benchmarking opportunities and student exchange programmes to strengthen international relations and community engagement between Toyota City, Derbyshire, South Derbyshire and Derby City.

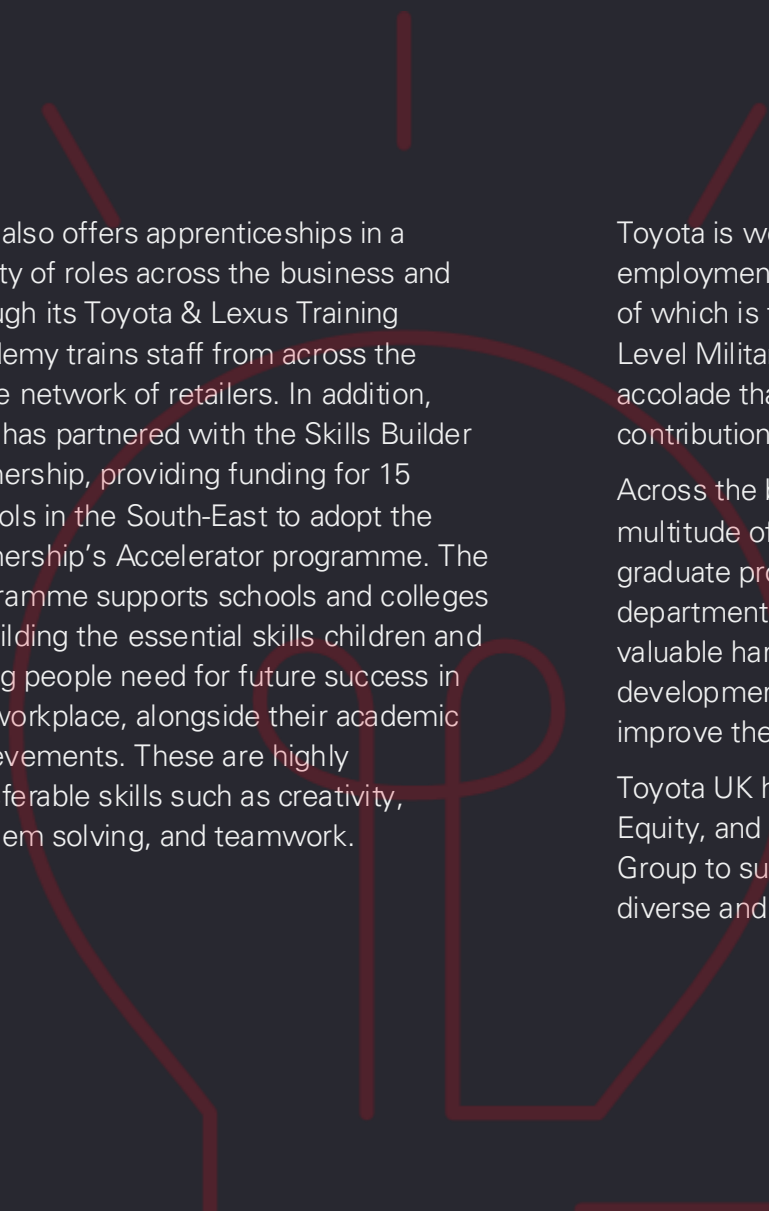


# HUMAN RESOURCE DEVELOPMENT & EDUCATION

TMUK collaborates with educational institutions and local communities to enhance STEM (science, technology, engineering, and mathematics) education. The company develops future engineers by promoting STEM and providing young people with practical experience and training in various technical fields. The engineering apprenticeship programme is offered to employees of TMUK and local businesses through the Toyota Skills Development Centre.

There are currently around 170 trainees on the programme, around half of whom come from local businesses outside TMUK. The initiative aims to provide skills development and employment opportunities for the whole community.

In addition, together with local schools and communities, TMUK also supports a range of programmes to help marginalised young people reintegrate into society. The Youth NEET Employment Support Programme provides five months of youth life skills training and seven weeks of work experience, as well as support to improve CV writing and interview skills, leading over 80 % of graduates into employment.



TGB also offers apprenticeships in a variety of roles across the business and through its Toyota & Lexus Training Academy trains staff from across the entire network of retailers. In addition, TGB has partnered with the Skills Builder Partnership, providing funding for 15 schools in the South-East to adopt the Partnership's Accelerator programme. The programme supports schools and colleges in building the essential skills children and young people need for future success in the workplace, alongside their academic achievements. These are highly transferable skills such as creativity, problem solving, and teamwork.

Toyota is well respected in terms of employment opportunities, one example of which is the attribution of the Gold Level Military Covenant in TMUK, an accolade that recognises Toyota's contribution to veterans and the military.

Across the business, Toyota supports a multitude of placement positions and graduate programmes in various departments, providing young people with valuable hands-on experience, professional development, and skill development to improve their long-term employability.

Toyota UK have established a Diversity, Equity, and Inclusion (DE&I) Steering Group to support strategies to promote a diverse and inclusive workplace.

Toyota (GB) retained first place in the Automotive category of the Best Companies 2025 survey for the fourth consecutive year and maintained its three-star 'World Class' status. It also rose 15 places from 2024 to rank 13th in the Best Large Companies to Work For category.

The Best Companies survey is run annually to measure employee engagement and workplace culture. The results are based on anonymous employee feedback and recognise organisations that excel in creating a positive working environment.

# ECONOMIC CONTRIBUTION TO COUNTRY

This section explains how Toyota collaborates with government, industry bodies, suppliers, and academic institutions to strengthen regional economies. It highlights initiatives that support industrial competitiveness, innovation, knowledge sharing, and resilience within the UK automotive and mobility ecosystem.

## **A strong connection between the business and industry base and the local economy**

As a leader in the automotive industry, Toyota works with government and industry bodies such as the Society of Motor Manufacturers and

Traders (SMMT) and the Chamber of Commerce to support the growth of manufacturing in the UK.

TMUK holds seminars on energy, biodiversity, and TPS to share knowledge with local companies by sharing its expertise in efficient production systems and contributes to optimising local industry and improving operational standards, helping to strengthen the local economy and supply chain. Environmental initiatives help local companies increase efficiency and reduce energy consumption and associated costs. Biodiversity projects are also shared with external companies that have natural habitats in and around their sites, contributing to health and well-being.



*An Energy Workshop held in collaboration with the East Midlands Chamber of Commerce*

In addition, through partnerships with universities, Toyota in the UK has succeeded in connecting R&D to practical applications in industry. The KINTO GO app (Mobility-as-a-Service (MaaS) app) was developed jointly by Derby City Council and the University of Derby and acted as a “live lab” to demonstrate the potential for local mobility applications. Toyota worked to support the development of a mobility hub at Derby University to reduce the environmental impact of transportation and support the mobility of people with disabilities. Toyota is now supporting the development of a micromobility vehicle and mobility trial that is again being funded by the Advanced Propulsion Centre (APC), a UK-based funding body

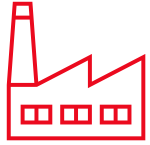
supporting low-carbon automotive innovation, in collaboration with a consortium of like-minded partners.

Overall, Toyota in the UK actively supports community engagement, environmental sustainability, and the development of future generations. These initiatives demonstrate Toyota’s commitment to making a positive impact on society and the environment.

TMUK has invested a cumulative total of approximately GBP 3 billion since the start of operations in 1992, including new investments to make our factories globally competitive. Toyota supports more than 10,000 jobs across manufacturing, the supplier network, sales, marketing, finance and insurance.

It also helps train the next generation of engineers and has provided employment support to thousands of young people.

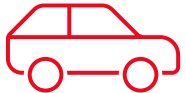
While many finished vehicle manufacturers are withdrawing from the UK, TMUK produces approximately 100,000 annually, compared with the total UK production of around 900,000 units. In addition, more than two thirds of vehicle components by volume are sourced locally within the UK, supporting domestic suppliers and contributing directly to the resilience of the UK supply chain. All mass-produced vehicles at TMUK are electrified models, notably hybrid electric vehicles (HEVs) therefore supporting emissions reduction.



Cumulative total  
investment approximate  
**GBP 3 billion**



More than  
**10,000 jobs**  
(inc. indirect)



**Approx.**  
**100,000 units**  
every year



Cumulative total  
donation  
**GBP 8 million**

In the United Kingdom, the Group reports a corporate income tax charge (tax accrued) of EUR 27 million, resulting in an effective tax rate (ETR) of approximately 29% compared to the UK statutory corporate income tax rate of 25%, mainly driven by tax depreciation rules and non-deductible expenses. Dividend income is not included in the PBT based on BEPS reporting. Ongoing donations from the TMUK Charitable Trust to local charities have reached a cumulative total of £8 million since production began, funded by income generated from external

education, creating a virtuous cycle of contribution to the UK economy through donations.

The Toyota & Lexus Community Fund has donated a total of nearly £1.5 million in small grants since it started in 2011, to charitable and community organisations across the UK.

In addition to corporation tax, Toyota's UK operations contribute to public finances through employment-related taxes and social contributions, including income tax and National Insurance, generated by more than 4,000 employees across Toyota entities.